

**WIAB 18-12**

**DATE:** June 28, 2013  
**TO:** WIA Dislocated Worker Subrecipients  
**FROM:** Susan Simmons, Deputy Director, Workforce Development  
**SUBJECT:** Dislocated Worker Training National Emergency Grant (DWT NEG)

## NEW GRANT

Idaho Department of Labor received a National Emergency Grant for dislocated workers effective June 26, 2013 through June 30, 2015.

This grant is intended to expand the use of training to meet the needs of dislocated workers, especially older workers (50+), the long-term unemployed and Unemployment Insurance (UI) recipients who have been profiled as likely to exhaust their benefits.

Providing training to improve the Entered Employment Rate for dislocated workers is a primary focus of this grant.

## PARTICIPANT ELIGIBILITY

- All DWT NEG participants must meet the definition of Dislocated Worker (DW).
- Priority of service for Veterans applies to opportunities provided under this NEG.
- Priority must be given to participants who have been unemployed for a period of 27 consecutive weeks or more.
- TAA-eligible individuals are not eligible for training under this NEG.
- Training for incumbent workers is not allowed.

## NEG SERVICES

DWT NEG funds may not be used to provide any supportive services. These services may only be provided through co-enrollment in the regular Dislocated Worker program.

DWT NEG funds may be used for occupational skills training and on-the-job training. Work Experiences and Internships may be appropriate in some cases; however, case managers should contact the Grants Unit prior to utilizing these activities.

#### TRAINING:

- Training should lead to attainment of an industry recognized credential in a high demand industry or occupation
- Credential attainment is not required to be a part of OJT; however, OJT opportunities that lead to a credential are strongly encouraged.
- Remedial training is allowable, if necessary for, and connected to the attainment of an advanced credential.
- Stand-alone remedial training, or a GED certificate only, are not allowable

#### ON-THE-JOB TRAINING (OJT):

- NEG funds may be used to reimburse employers for some of the costs of training OJT participants.
- Reimbursement amount will be a negotiated percentage of the wage being paid to the participant. The negotiated percentage may be from 50 to 90 percent based on the employer's size:
  - 50 or fewer employees, up to 90% cost reimbursement
  - 51-250 employees, up to 75% cost reimbursement
  - 251 or more employees, reimbursement remains at the standard OJT cap of 50%
  - If the OJT is expected to last longer than three months, the employer must be reimbursed on a monthly basis. The first three months would be reimbursed at the higher amount, and the remaining weeks/months would be reimbursed at no more than 50% of the employee's wages.
- Duration of OJT may not exceed six (6) months.
- Prohibited employers: OJTs may not be with the following types of employers:
  1. Public sector employers
  2. Casinos and gaming establishments
  3. Swimming pools, aquariums, zoos and golf courses
  4. Companies that have relocated all or part of their business with the previous 120 days where the relocation has resulted in the loss of employment of any employee at the original location
  5. Businesses who have been convicted of violating federal laws and regulations

## **SYSTEM CODES**

### Staff Time Charges

Time code has not been established yet; it will be communicated in the next few days.

### Fund Number

When entering DWT NEG enrollments in the WIA/MIS use the following fund number:

J      Program

I      Type

918    Project

## **QUESTIONS / CONTACTS**

For question concerning the NEG, please contact any grant management staff member. For questions concerning the WIA MIS, please contact Larry Belisle at extension 3271, or Jeanie Meholchick at extension 3323.

### Grant Management Staff:

3880 – Vicki Parkinson

3824 – Janice Pannell

3275 – Julia Browning

3398 – Ben Phillips